

## NOTICE OF REFERENDUM

### COLD SPRING HARBOR FIRE DISTRICT TOWN OF HUNTINGTON, NEW YORK

NOTICE IS HEREBY GIVEN that pursuant to a resolution of the Board of Fire Commissioners, a referendum of the qualified voters of the Cold Spring Harbor Fire District, Town of Huntington, County of Suffolk, State of New York, will be held at the fire house located at 2 Main Street, Cold Spring Harbor, NY 11724, on December 9, 2025, between the hours of 6:00 PM and 9:00 PM prevailing time, to vote on the following proposition:

THE BOARD OF FIRE COMMISSIONERS OF THE COLD SPRING HARBOR FIRE DISTRICT, TOWN OF HUNTINGTON, COUNTY OF SUFFOLK, STATE OF NEW YORK IN A RESOLUTION ADOPTED APRIL 2, 2025, APPROVED AN AMENDMENT OF THE DEFINED BENEFIT LENGTH OF SERVICE AWARD PROGRAM, ADMINISTERED BY THE FIRE DISTRICT AND ESTABLISHED FOR ACTIVE VOLUNTEER FIREFIGHTERS OF THE COLD SPRING HARBOR FIRE DEPARTMENT, EFFECTIVE JANUARY 1, 2026 TO INCREASE THE MAXIMUM BENEFIT FROM \$1,200 TO \$1,500, WITH SUCH MAXIMUM BENEFIT CALCULATED BASED ON A \$30 MONTHLY SERVICE AWARD FOR 50 YEARS OF SERVICE CREDIT EARNED. A PARTICIPANT'S ACCRUED MONTHLY SERVICE AWARD SHALL BE CALCULATED BASED ON SERVICE CREDIT EARNED AND THE MONTHLY SERVICE AWARD IN EFFECT FOR THOSE YEARS. IF A PARTICIPANT REACHES 50 YEARS OF SERVICE CREDIT BUT HAS NOT EARNED A \$1,500 MONTHLY BENEFIT, THE PARTICIPANT CAN CONTINUE TO EARN ADDITIONAL \$30 SERVICE AWARDS THAT WILL REPLACE A \$20 SERVICE AWARD UNTIL THE PARTICIPANT REACHES THE MAXIMUM BENEFIT OF \$1,500.

THE CURRENT EXPECTED FUNDING CONTRIBUTION IS \$115,000, WHICH INCLUDES AN AVERAGE CONTRIBUTION FOR EACH PARTICIPATING VOLUNTEER FIREFIGHTER WHO EARNS SERVICE CREDIT OF APPROXIMATELY \$2,700. THE ANNUAL CONTRIBUTION FOR THE AMENDED PROGRAM WILL NOT INCREASE AS A RESULT OF THIS AMENDMENT AND, THEREFORE, IS ESTIMATED TO REMAIN AT \$115,000. THE AVERAGE CONTRIBUTION PER PARTICIPATING VOLUNTEER FIREFIGHTER WHO EARNS SERVICE CREDIT WILL ALSO REMAIN AT APPROXIMATELY \$2,700. THE DISTRICT PAYS ADDITIONAL ANNUAL ADMINISTRATIVE COSTS OF ABOUT

\$7,550 WHICH WILL NOT CHANGE AS A RESULT OF THIS AMENDMENT.

SHALL THE STATED RESOLUTION OF THE BOARD OF FIRE COMMISSIONERS BE APPROVED?

All persons registered to vote in the Cold Spring Harbor Fire District and residing within the Fire District for at least twenty-three (23) days prior to December 9, 2025 are eligible to vote in the referendum.

By Order of the Board of Fire Commissioners, Cold Spring Harbor Fire District, Huntington, New York.

Dated: November 5<sup>th</sup>, 2025

James Walkin, Fire District Secretary